

Creating New Growth Opportunities for the Manufacturing Sector

IMPORT SUBSTITUTION

LET'S TALK DIVERSIFICATION

TRADE AND INVESTMENT CONVENTION 2015 IMPACT OF US CUBA RELATIONS



FROM THE DESK OF THE President



VISION STATEMENT

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CEO OF SANDALS RESORTS INTERNATIONAL ADVISES MANUFACTURERS: BELIEVE IN THE POWER OF YOUR PRODUCT



MR. STEWART ADDRESSES THE AUDIENCE

The Trinidad and Tobago Manufacturers' Association (TTMA) hosted its annual President's Dinner and Awards Ceremony on March 5th, 2015 at the Hyatt Regency, Trinidad. The Awards recognized Excellence in Manufacturing and highlighted the performance of manufacturing companies that have developed modern capacities while nurturing their competitive advantage.

The event showcased this country's manufacturing talent and capability, while promoting this thriving sector both locally and abroad. The event was themed "Business Beyond Borders" and the feature speaker, Mr. Adam Stewart, CEO of Sandals Resorts International gave insights about building your company and your brand while harnessing your natural resources to compete internationally.

"You have to believe in your product, you have to believe in the systems behind it, you have to put the whole story of belief behind it" was the advice of Adam Stewart. Stewart encouraged manufacturers to seek out opportunities and to do so now. Once you get a head-start in finding your niche, it goes a long way in building your company

and brand. The mantra most reiterated throughout the night was the importance of customer focus. "We at Sandals, put our customers at the centre of everything we do. We have never heard of a customer saying to us that we would like less luxury or less service, ever." Customers can make or break your company as they are valuable in maintaining the competitive strength of an organization. Companies must attain a status whereby

their only competition is themselves, as is the case with Sandals. "Our organization has gotten to a stage today where we are no longer in competition with the hotel down the road, but we are in competition with the last project that we did. We are actually in competition with ourselves."

Within recent times, the internet has Addressing the competitive aspect of

been a driving force that has propelled global commerce to change. "It is because of this, how we compete with one another and trade with each other is no longer dependent on what a businessman may claim; now you are only as good as your customer says you are." business he said "Competition became our vision, competition became our mission statement, and competition became our friend. Competition forced us to wheel and come again in Jamaican terms, to go back into the wheelhouse and say what the future is going to be." Stewart advised manufacturers to be aware of their competition and make it of significant importance to strive to be better than your last project and not the competition 'down the road.' but yourself.

He added by saying that "we have demonstrated that Caribbean nationals

TO CONTACT US



2nd Floor, TTMA Building #42 Tenth Avenue, Barataria P.O.Box 971. Port of Spain Tel: (868) 675-TTMA(8862) Fax: (868) 675-9000 Email: membership@ttma.com. info@ttma.com URL: www.ttma.com

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868.645.4133 [interact@cgfxstudio.com]



can go into a room if you give them a blank piece of paper and say dream." This is what Stewart calls imagination.

Stewart revealed when his father, Mr. Gordon "Butch" Stewart bought a hotel with ninety nine rooms on a beach in Montego Bay, Jamaica. His father told him that he had no idea what he was doing but he believed

"We as a company believe that we can train Caribbean nationals and have proven this year after year to deliver world class service, we believe they can. We have been voted World's Best twenty years consecutively powered by Caribbean nationals"

- Mr. Adam Stewart.

in our people. Stewart hinted that many businessmen start up companies but do not have a strategic goal, as it takes time to build those goals. "Today, our group has over \$12 billion US dollars of development about to come down the pipeline. In the next three (3) years, we will go from employing 13,000 Caribbean nationals to (roughly) 15,000 Caribbean nationals so long as our plans remain the same and the United States remains stable" said Stewart.

Stewart admits that linkages in both



SENATOR THE HONOURABLE VASANT BHARATH, MINISTER OF TRADE, INDUSTRY, INVESTMENT AND COMMUNICATIONS

the manufacturing and tourism sector have been separated for far too long and have not been invited in the overarching front of incentives. The Caribbean needs to invest and capitalize on business opportunities. Stewart notes that the Caribbean has been making progress by coming together and understanding these linkages. He endorses the idea that we need to recognize the Caribbean as our Caribbean and there is no rescue coming for the Caribbean other than the inspiration of the upcoming generation. He stated "We know once we leave our borders and go regional we will have more opportunities."

Minister of Trade, Industry, Investment and Communications, Minister Vasant Bharath highlighted the critical role that the local manufacturing sector plays noting that the sector "provides us with a viable future through diligence and fortitude and an appetite to take risks." He noted that since 2010, the government has added thirteen billion dollars into their revenue streams as a result of growth in the non-energy sector.

Minister Bharath stressed that during trying times, it is essential to partner more closely with the private sector and create lucrative opportunities using the limited resources available to nurture initiatives that can spiral growth in the economy.

According to World Bank statistics, Trinidad and Tobago was rated top ten

"reformers" worldwide out of one hundred and eighty five countries for ease of doing business. The government is proud of this achievement and supports a system that encourages investment, growth and business. While there are pros in being ranked positively, Minister Bharath noted that lack of labour is still a concern. Bharath reiterated that as a government, we believe we must lay the foundation to create an enabling environment that will facilitate the space for businesses to work in an innovative and productive manner. This in turn will lead to expansion of economic activities that will result in prosperity for all of Trinidad and Tobago nationals and by extension the region."

President of the Trinidad and Tobago Manufacturers' Association, Mr. Nicholas Lok Jack congratulated the winners of the 2014 Manufacturing in Excellence Awards. Mr. Lok Jack admitted that although he was tempted to give a speech about the problems faced and how to alleviate those problems, he wanted to take a different approach, and focus on a vision for the future. Addressing the factors that face the manufacturing sector, he noted that they include labour, foreign exchange, inefficient agencies, bureaucracy and infrastructure. He said, "these factors encourage manufacturers to step out of their comfort zones and reach for extra regional territories". Likewise, "they



TTMA PRESIDENT, MR. NICHOLAS LOK JACK DELIVERS HIS ADDRESS

encourage investment, brand building and development of joint venture partnerships."

Lok Jack urged persons to think outside of the box in order to solve problems and come up with achievable solutions. He challenged everyone to ponder on what the landscape would look like in the next decade or so. Making mention of the Single Caribbean Stock Exchange, he added that this has allowed for the participation in equities, thus creating and preserving a shared financial wealth among Caribbean manufacturers in particular.

Speaking specifically on the issue of getting labour into the manufacturing sector, he said "..the inability to get workers is impacting negatively on our efforts to expand our businesses and in turn the Gross Domestic Product (GDP) of Trinidad and Tobago." In an initiative to alleviate this problem, he noted that discussions have taken place with the Minister of Tertiary Education.

Speaking directly on the quality of manufacturing plants, technology and workers Lok Jack said "our manufacturing plants are modified with state of the art equipment and are efficiently run by welltrained, highly productive and contented workers".

He concluded by saying that it is a matter of believing that the points mentioned by him are possible, and encouraged everyone to dream of a transformed Caribbean region



ГМА

Innovator of the year

Award sponsor - National Petroleum represented by General Manager - Lubricants, Mr. John Gormandy presents Fresh Start Ltd, with the award.

Award sponsor - Metal Industries Company represented by director, Mr. Davis Ragoonanan & TTMA President, Mr. Nicholas Lok Jack present Angostura Limited with the award



Minister Vasant Bharath & TTMA President Mr. Nicholas Lok Jack present Electrical Industries Group with the award.

Special thanks to our Feature Speaker, Mr. Adam Stewart, CEO of Sandals Resorts International



Title sponsor - First Citizens represented by Executive Chairman, Mr. Anthony Smart & TTMA President, Mr. Nicholas Lok Jack present ABS (Abel Building Solutions) with the award.



TTMA President, Mr. Nicholas Lok Jack and CEO, Mr. Ramesh Ramdeen present MDC-UM Business & Home Furniture with the award





The Man behind the Brand

interview with Sandals **Resorts International CEO** – Adam Stewart

THE IDEA OF "ALL-INCLUSIVE" WAS REVOLUTIONARY WHEN IT WAS FIRST INTRODUCED, **COMPETITION HAS GROWN IN THIS REGARD, HOW HAS** THIS COMPETITION AFFECTED THE SANDALS BUSINESS STRATEGY?

We like to say that while we did not invent the 'all-inclusive', we perfected it! There are a lot of players in the all-inclusive sector but not all resorts are equal and we've worked hard to differentiate ourselves from the rest of the pack. Sandals is an all-inclusive in name only simply because our guests do not need to

hat's where it ends. Our business strategy has been simple: invest hundreds of millions of dollars in luxury to push our resorts to new heights

that you will not see anywhere else. When you stay at a Sandals Resort, you will not find non-descript buffets and nameless drinks. At our resorts you'll find hundreds of exclusive a la carte dining experiences with up to 50 different types of cuisine, premium drinks from the world's best brands, unlimited scuba diving with the best equipment, exclusive butler service, suites that cost one million dollars each to create, airport transfers in Rolls Royces, state-of-the-art spas and a million and one other things. We even have our own Corporate University to ensure that the service we offer

Have you ever considered expanding your operations to the Trinidad and Tobago market?

matches the first class environment we have

created for our guests.

We have been growing at an incredible rate and recently entered into Grenada and Barbados for the first time with more plans in the pipeline. Tobago, in particular, is an island that we're certainly interested in but there are no plans for it in the short to medium term. That said, who knows what the future holds?"

How important are partnerships for Sandals when considering its resounding success?

There is no question that the strength of our partnerships is one of the bedrocks of our continued success. The partnership we have with travel agents, airlines and other travel partners help; since the day we opened, these partnerships bring guests to the islands. We work very hard to maintain those relationships and we always will.

On the resorts, the partnerships we enjoy there keep us ahead of the curve and help us to provide our guests with the best the world has to offer. Whether it's our exclusive relationship with Sesame Street at our Beaches Resorts

or our very latest, Robert Mondavi wines, who we're partnering with to offer six different varietals of pouring wine as standard to our guests, they all add something new and exciting On a personal level, have you always had the desire to be in the hotel industry, or was there an "ideal job" you were considering

while growing up?

I was born the same year the first ever Sandals Resort opened so you might say that I was destined to do what I do – there was never another option – nor did I ever want one. I consider myself tremendously fortunate to have the life I do. My father often says that he's "never worked a day in his life" and I feel much the same way.

identity?

When you find yourself growing in the global market place as fast as we have and continue to do, it is essential that you remain true to your roots and humble. Renovating Bob Marley's Land Rover gave us an opportunity to do both. We were a part of something incredible.

various communities?

There was no defining moment but I can say I have been fortunate enough to be blessed with two parents who instilled in me a sense of giving. Coupled with being able to travel throughout the Caribbean and the world and see the need and potential first hand, you soon realise that it is your duty to help wherever you can.

And finally, tell us something we do not know about Adam Stewart?

My first job at Sandals was stuffing envelopes at our marketing offices aged seven. Probably not acceptable nowadays but back then, it was all hands to the pump!



You recently assisted in restoring Bob Marley's Land Rover. What do you say to other well known business owners about contributing to one's national cultural

The Sandals Foundation assists many islands with community development projects and as we know charity begins at home. Is there a defining moment in your life that has led you to mobilise resources to aid these

ABOUT ADAM STEWART

Adam Stewart is the dynamic Chief Executive Officer and Deputy Chairman of the world-leading resort company, Sandals Resorts International. In the twelve years of Stewart's stewardship, Sandals has experienced a period of unprecedented growth, innovation and development transforming the all-inclusive concept to Luxury Included® resorts that offer guests levels of exclusivity never seen before.

With Stewart as the pioneer, the company has gone from strength to strength witnessing industry 'game changing' developments throughout the Caribbean region. It is this pioneering spirit which has brought him numerous accolades including World Travel Award's Rising Star, Recipient of the Distinguished Alumni Torch Award from FIU, Caribbean World's Travel & Tourism Personality of the Year in addition to The Gleaners Jamaica 50 Under 50 Award and many more.

However, tourism is only one chapter of Adam Stewart's story as he was appointed as CEO and Deputy Chairman of the family-owned ATL Group (comprising the Jamaica Observer, the country's leading daily newspaper and ATL Appliance Traders). Despite being one of the most prominent young businessmen in the world, Stewart remains a proud Jamaican and citizen of the Caribbean dedicating much of his time to elevate the region he calls home.

In 2009, Stewart founded the Sandals Foundation which aims to lift the region through education and protect its delicate ecosystem. Stewart also founded and sits as Chairman of the We Care Foundation, a local non-profit organization that brings together Montego Baybased individuals to raise funds and improve the facilities of the nearby Cornwall Regional Hospital. As a staunch advocate for education, Stewart also established the Sandals Corporate University and plays a role as ambassador to the University of the West Indies, helping to promote further education in the region.

Stewart continues to push the boundaries of tourism, education and all round development to make this, our beloved Caribbean region the best of its kind.

LET'S TALK

Diversification

well gualified labour force. Additional evidence

Renewed talks of economic diversification have surfaced in the face of the downward spiral of crude oil prices internationally. As of January 15th 2015, the oil price has taken a dive to a somewhat untenable low of US\$ 47 per barrel, a cause for concern in our hydrocarbon dependent economy. The greater reason for concern, however, is that past experience has shown that no structural change takes place to effect diversification when the oil price rebounds. Fortunately for Trinidad and Tobago, our economy is afforded with a manufacturing sector that has the capacity to become a central driver of diversification – its historical performance and continued longevity bear testimony to this. During the global economic recession of the 1980s and the associated drop in oil and gas prices the manufacturing sector demonstrated resilience and sustained our local economy. Over the ensuing years, the manufacturing sector has developed a proud tradition of sterling economic performance and resilience in an otherwise energy-driven economy. Value creation in manufacturing has become a discernible and economically viable reality, uninhibited by downturns in the business cycle.Many have suggested that manufacturing sector growth in T&T has been somewhat artificial, as a consequence of affordable energy in comparison to our Caribbean counterparts. While one cannot discount the importance of energy as an input to manufacturing, it constitutes approximately 5-10% of manufacturing cost in some instances, yet local producers are 25-40% more efficient relative to the rest of CARICOM. Such efficiency gains have been attained through a combination of incentives provided for the sector's growth and, more importantly, through the arduous work of our local entrepreneurs and a diverse,

of the manufacturing sector's potential as a driver of diversification is the regional and international export gains that have been made by the sector, with many manufacturers firmly grounding their presence in an overwhelming majority of Caribbean countries expanding their reach to North and Latin America, Europe and other distant nations. Manufacturing sub sectors such as Food & Beverages, Chemicals and Non-metallic Materials, Wood and Related industries, Printing & Packaging, Assembly Type and related products, Iron and Steel and many others are well represented across the globe, and the TTMA continues to promote export development and greater market access. Quite encouragingly, there are visible signs of export development taking place within the small and medium enterprises, which augurs well for long term manufacturing sustainability. One must also appreciate the value of import substitution facilitated by local manufacturing, which speaks to the creation of output that can be consumed in the local market or made available for export – output that would have otherwise been imported for local consumption only. Local manufacturers generate production, effectively displacing or substituting the need for commodities that are purchased outside of Trinidad and Tobago. In so doing, there is reduced outlay of foreign currency (in particular US currency), as those reserves are conserved due to increased local production. We can also appreciate the lasting contribution of the manufacturing sector to the country's labour force – approximately 60,000 persons are directly employed in the sector and another 100,000 are employed in the support services sector. Becoming economically diverse is highly contingent upon

a sustainable, well developed and experienced workforce, and the manufacturing sector has done well over the years to make its contribution in this area. To balance the argument, with consideration for the current liberal era that characterizes global trade, Trinidad and Tobago's manufacturers face the threat of increased extra regional competition. In the near future as the Panama Canal expands, we can expect an influx of competition from many other nations. Notwithstanding this, there is a firm belief in the unique brands that our manufacturers strive to create, catering for niche markets for many years and developing greater strength in that regard. Tapping into the diaspora is another opportunity for this country's producers to take advantage. We were informed recently that Trinidad and Tobago's diaspora in Canada is over 100,000 persons. This diaspora can be used as a catalyst entry into the Canadian market. Other areas where the T&T diaspora thrive such as the United States and European markets should also be targeted for entry. Our Association is committed to ensuring that there are proper measures in place to effectively phase our manufacturers into the global system of liberalized trade. While our country is tasked with finding solutions to global challenges, we must consider that circumstance can either bring opportunity or compel transition. This makes for useful introspection, not only on what we should build, but how we should build it. A strong economy that is truly diverse, and resilient in the face of exogenous shocks, whilst being open to free and fair trade with the rest of the globe is not easy to build but at the same time, it is certainly not impossible. Creating synergy between our energy, manufacturing, services and other creative sectors will prove essential to our advancement into future economic diversity.



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Import Substitution and Local Content **Development in the Manufacturing Sector**

By: Marc Sandy, Team Lead, Business Development Unit, TTMA

being TTMA's inclusion of construction, concrete and related products.

The need for a Local Content Framework

Perhaps this point of divergence allows for strategic dovetailing into an important unmet need for future manufacturing growth – that of a proper Local Content policy framework. The construction sector has long been afflicted by the absence of procurement legislation that reigns supreme over the issuance of contracts and sub contracts. The harsh realities that this legislative void created has seen foreign contractors being favoured over locals, a regular practice that is not always linked to matters of value for money and timely completion of projects. Fortunately, more than a glimmer of hope resides in the passage of legislation

entitled 'Public Procurement and Disposal of Public Property.' There are references made to Local Content in the legislation, and the TTMA will continue to play its part in ensuring that the regulations that adjoin the law adequately embraces the need for enhanced local content provisions.

The future of manufacturing will depend critically on our ability to protect and sophisticate our economy and its enablers. We are deeply into the throes of a trade-liberal era, so many may shudder at the thought, and far less the use of the term economic protection. Despite this, we advocate here for wise and strategic policy measures (particularly the local content framework) that will define new parameters around which our manufacturers

The Trinidad and Tobago manufacturing sector has a proud tradition of sterling economic performance and resilience in an otherwise energy-driven economy. This is evidenced by the regional and international footprint that manufacturers have created, firmly grounding their presence in an overwhelming majority of Caribbean countries and spreading its wings to North and Latin America. Europe and other distant nations. Indeed, its contribution is both in terms of revenue generation, as well as employment creation both at home and abroad. Value creation is no figment of their collective imagination; it is a discernable and economically viable reality, uninhibited by peaks and troughs in output that can be consumed in the local the business cycle.

It is therefore profoundly disconcerting, from the TTMA's vantage point, to hear rumblings and apparent public disquiet over manufacturers' use of foreign exchange as part of the value creation process. The recent contentions raised are that while manufacturers have been making consistent requests for increased access to US currency (which is a statement of fact given recent challenges that have occurred), there has not been concomitant generation of foreign exchange earnings through exports, and that the competitiveness of the sector has waned.

Nothing can be further removed from the truth. Enter the concept of import substitution – an economic policy measure that was implemented several decades ago and germinated the seeds of manufacturing, at a time when our country was in recovery mode from the debt crisis of the 1970s. This placed us on a path toward business sustainability, the fruit of which is a diverse set of manufacturing industries, and now burgeoning small and micro enterprises.

When reference is made to import substitution, it speaks to the creation of market or made available for export – output that would have otherwise been imported for local consumption only. Local manufacturers therefore generate production, effectively displacing or substituting the need for commodities that are purchased outside of Trinidad and Tobago. In so doing, there is reduced outlay of foreign currency (in particular US currency), as those reserves are conserved due to increased local production.

It is in this wider context that one must understand the need for foreign currency, as the essential resource to acquire the imported raw materials that go into the production process. A mature assessor of the economics of T&T trade will appreciate that while US\$10 may be used to meet foreign supplier obligations, the local value chain, the employment sector and the overall national economy may realize the TT equivalent US\$60, a net effect of US\$50 (in TT dollars). Should the finished product be re-exported, this becomes icing on the proverbial cake.

While this illustration is indeed simplistic, the actual data attests to the soundness of manufacturers' economic output. The manufacturing sector has been responsible for a consistent 9% of GDP over the last five years, which translates to TT\$8 billion (GDP at constant prices). ¹ The manufacturing subsectors that account for this contribution are:

Food, Beverage and Tobacco Textile, Garments and Footwear Printing and Publishing Wood and related products Chemicals and Non Metallic materials Assembly Type and related industries Miscellaneous manufacturing These sub-sectors closely mirror those of

the TTMA's membership, the notable divergence

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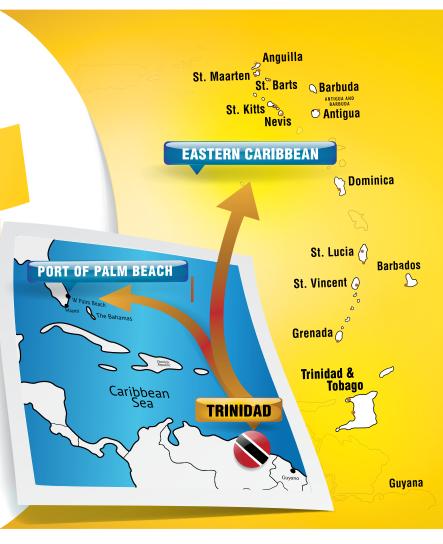
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can build, some of which may be semblances of protectionism, yet necessary for development. Again with due respect for liberalization, such policies can take the form of greater stringency in our entry requirements to foreigners, both from a local content standpoint and in terms of imported products entering the market.

In terms of economic sophistication, this speaks to the micro elements that constitute the way we do business and interface with the world. There is a clear need for us to enhance the infrastructural, institutional and financial environment that circumscribes our business sector. Such environments have perennially been the pitfalls that stunted business development, and therefore need to be overcome with alacrity.



TIC 2015 "Building Bridges, Connecting the World"



FROM LEFT TO RIGHT: MR. COURTENAY WILLIAMS, MEMBER OF THE BOARD OF FIRST CITIZENS, MR. RONALD WALCOTT, CEO OF TSTT, MR. NICHOLAS LOK JACK, PRESIDENT OF THE TTMA, MR. NORRIS HERBERT, ACTING P.S. OF THE MINISTRY OF TRADE, INDUSTRY, INVESTMENT AND COMMUNICATIONS, MR. RAVI TEWARI, CEO OF THE GUARDIAN GROUP.

The Trade and Investment Convention. the flagship event of the TTMA has officially been launched for the year 2015. The launch took place on January 22nd at the Courtyard Marriott, Port of Spain, Trinidad and Tobago. This event, which was attended by Government representatives, members of the Diplomatic Corps, past TIC exhibitors and media personnel, was the catalyst for revealing the theme of TIC 2015, "Building Bridges, Connecting the World". This year's theme explains the direction of the manufacturing sector towards forging new paths and finding new markets regionally and internationally to expand their operations. TIC 2015 promises to be a facilitator of this process, by providing an ideal space and forum for local and international manufacturers, distributors, exporters and service providers to conduct immediate business to business linkages. This

was also the sentiment echoed by the speakers of the launch of TIC 2015, Mr. Courtenav Williams, Board member of First Citizens, Mr. Ronald Walcott, CEO of TSTT and Mr. Ravi Tewari, CEO of Guardian Group. The feature speaker was Mr. Norris Herbert, Permanent Secretary of the Ministry of Trade, Industry, Investment and Communications. His message solidified the importance of continuously supporting ventures such as TIC which contribute to the pursuit of the diversification of the economy of Trinidad and Tobago by promoting and supporting the manufacturing sector. TTMA's President, Mr. Nicholas Lok Jack and CEO, Mr. Ramesh Ramdeen who hosted and chaired the event, respectively, welcomed and encouraged all attendees to participate in the biggest business to business show in the region. Mr. Nicholas Lok Jack explained,

of the Americas, here in Trinidad and Tobago, it leverages this nation's strength as a geographic hub, the region's financial capital, and the largest economy in the Caribbean. TIC therefore, is ideally positioned as a gateway to new business opportunities." This year's convention takes place July 8th-11th at the Joao Havelenge Centre of Excellence, Macova. It is anticipated that TIC 2015 will host over 200 local and international exhibitors and will attract over 6,000 local buyers and over 350 international buyers, with special focus on bridging the gap between Trinidad and Tobago and new Latin American markets. The TIC has proven itself to be a stalwart event in the business community and has shown its ability to expand and develop each year with new sponsors such as Guardian Group and Balroop's Sound System Limited, while continuing to maintain their longstanding sponsors and supporters. TIC 2015 in its 16th year will continue to be a structured, businessnetworking event, with opportunities to not only exhibit and to attend as a buyer, but also to utilize and participate in our current and relevant business-education programme and our match-making business to business service. TIC is the ideal forum to introduce and promote your company's products and services and to meet and establish secured business linkages and investments. TIC 2015 is the place to show the business world what your company has to offer.Contact the TIC Secretariat for details on TIC 2015 and Exhibitor and Buyer Registration at:Tel: 1-868-675-8862 ext 223/ 244/ 232Fax 1-868-675-9000Email: ticsales@ttma.com / tic@ttma.com / ticbuyers@ttma.com / info@ ttma.com

"Because the TIC takes place at the crossroads



Impact of the United States (US) - Cuba Relations on CARICOM: Addressing Differing Perspectives

BY JOY FRANCIS -TEAM LEAD, TRADE UNIT, TTMA

The shift in the US-Cuba relations has been commended by many international leaders for the positive implications that it can bring to international diplomacy. Many leaders of countries of the world have argued that the diplomatic relations between the United States and much of the Caribbean region and Latin America have longed been marked by tension regarding the U.S. position toward Cuba. However, the progressive normalization of the US - Cuba relations is seen as a stepping stone in facilitating not only "good relations" but also facilitating positive economic and trade relations with Cuba. This does not only go for the US but also for the Caribbean region.

For too long the Caribbean region has faced challenges with the embargo that was placed on Cuba's exports. As a result of this embargo, trade and financial transactions were seen as burdensome, since transactions to or from Cuba could not be made in US currency. For example, if a Trinidad and Tobago (T&T) vessel went to

Saunders, R, 2014, Commentary: Cuba - challenges and chances for the Caribbean, available at http://www.caribbeannewsnow.com/cuba.php?start=0&category_id=5 Ministry of Trade, Industry, Investment and Communications, 2010, Trinidad and Tobago's Bilateral Trade Agreements, Ministry of Trade, Industry, Investment and Communications





Cuba, it could not land on American shores for six months subsequently. Another example is the inability of T&T subsidiaries of US companies to conduct business transactions with Cuba. The strain of trading with Cuba, before these new relations, was felt by CARICOM businesses. The reason for this strain as explained by Saunders (2014) in his article is "CARICOM businesses could not export products or equipment that had more than ten percent of American components to Cuba." Similarly, CARICOM businesses could not sell to the United States any product that contains raw materials from Cuba.

While these challenges are expected to decrease, one may question whether these renewed US- Cuba relations will truly facilitate an enabling route for the Caribbean region. For example, the tourism sector of the CARICOM region will face an extremely competitive Cuban tourism sector. One will witness increased US travel to Cuba and the cost to reach there will be cheaper than coming to CARICOM, given the close proximity of the US and Cuba.

Saunders (2014) argued in his article – Commentary: Cuba – Challenges and Chances for the Caribbean- that "The problem will worsen over time because the Cuban government and investors will build new hotels and resorts as well as infrastructure such as seaports and marinas. The Cuban tourism product will also be more varied than that of several CARICOM destinations. No one in the Caribbean tourism industry should believe that Cuba does not now pose a real challenge in the US market."

The expectation is increased investment and tourism into the Cuba market from the US. However there are some positive prospects for the Caribbean region.

Currently, CARICOM and Cuba are parties to a trade and economic cooperation agreement, which was entered into in 2000. The main components of the agreement include tariff reduction, trade facilitation and co-operation. This Agreement provides for duty-free treatment on certain goods specified such as fruit juices, various sauces, condiments and seasonings. The Agreement also allows for duties on some products to be reduced through phased reductions. Trade promotion and facilitation, services, tourism, investment, and intellectual property rights are also identified in the agreement. Further, the agreement contains conditions for the support and development of co-operative activities between the parties. One such co-operative activity is the Joint Commission comprising members of both parties. Parties have the responsibility of supervising the implementation and administration of the Agreement. The Ministry of Trade, Industry, Investment and Communications reported on its website

THE STRAIN OF TRADING WITH CUBA, BEFORE THESE NEW RELATIONS, WAS FELT BY CARICOM BUSINESSES.

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that "The Commission, which is mandated to meet at least once a year, is also responsible for resolving any disputes which may arise from the interpretation and execution of the agreement, as well as periodically reviewing the agreement and making recommendations for its modification and amendments as necessary."

In the latter half of 2014, there was increased momentum between CARICOM Member States and Cuba. A meeting of the Joint Commission between the Caribbean region and Cuba was held to address the trade agreement. Toward the end of September 2014, Cuba agreed to allow 297 products from CARICOM countries into its market duty-free; in return Cuba accepted that it would have duty-free access to CARICOM countries for only 96 of its products. Clearly, CARICOM can take advantage of this opportunity. CARICOM Member States should take advantage of the agreement since it allows for market access and the opportunity to develop new trading relationships. The agreement also gives the opportunity to learn a different trading culture in preparation for the international environment.

In conclusion, this article addressed many angles of the effects of the US-Cuba trade relations on the CARICOM region. While there are positive perspectives, the CARICOM region has to become conscious of the challenges ahead and seek to find solutions. Without a doubt, the CARICOM region needs to become more competitive in not only the tourism sector, but also other sectors such as the manufacturing sector, financial sector, investment and other non-energy sectors. There is a need for CARICOM Member States to engage Cuba in a serious manner. The trade agreement between CARICOM and Cuba can facilitate this process. There is a need for more utilization and inquisitiveness of the trade agreement from the private sector with regards to Cuba. More than ever the time is now for the CARICOM region to take advantage of the global marketplace and entering into Cuba's market can be one way to penetrate the international trade scene.

8 Ways to Grow Your Business with the **Right Marketing**

BY KAREL MC INTOSH, LEAD COMMUNICATIONS TRAINER, LIVEWIRED GROUP

live wired



What would your business be like, if you had more money to promote it? What would it be like, if you found the marketing channels that accelerate growth?" If only" could be your cry, but let's get real about what you can achieve as a small or medium-sized business, with little to no marketing budget. Let's get real about how you can gain traction, and attract more customers.Reality is a good thing, because it forces you to focus on what's important. And focus is crucial to marketing success. Here's how you start.

1. HAVE A STRATEGIC PIAN

I know how easy it is to get caught up working on your product, but you've got to systematically approach marketing. Stop using random tactics. Have a strategy. Map your path to growth. Find someone who can create a good plan, or create one yourself. Open PowerPoint, and outline your business and marketing objectives, strategies, value proposition, communication channels, timelines, budget, and measurement criteria. When crafting your strategies, ask yourself which business relationships, market

needs, and customer behaviours you can leverage. Ask yourself, where do decision makers search for information when looking for a product like yours? What influences them? Figure out the value proposition that will attract prospective customers. Even if you decide to hire a consultant, ask yourself these types of questions. That way, you'll know whether that person can align business and marketing strategy, of if they're taking you for a ride

2. COMMUNICATE VALUE

Everything you say, write, or do should communicate value. That's what makes your brand stand out. What value do customers get from you? Don't say your company is innovative. Describe how your product makes work easier for companies, because you've created a new system that cuts production time, and improves outputs. Don't say you're customer service oriented. Ninety percent of companies in Trinidad and Tobago say that, but they suck at customer service. Give examples of the types of things you do for your customers. Things that show how committed you are to giving people a positive experience. Demonstrate value in the marketing messages you send out, and find the best marketing channel to deliver it.

3. UNDERSTAND YOUR BRAND'S B2B VS B2C STORY

B2B stands for business to business. B2C stands for business to consumer. Here's the difference between a company like Complete Equipment Services Limited (B2B), and Punchy Punch (B2C). One is selling material handling services, which translates into solutions for customers. One is selling juice cocktail shots, which translates into fun. You might assume that B2B marketing isn't sexy. That's only true if you can't find an interesting way to communicate value. How can you make it interesting? By telling your story. Punchy Punch's brand narrative involves being a part of "memorable moments for individuals who appreciate and enjoy life to the fullest". Complete Equipment would capitalise on how their material handling solutions improve efficiency, productivity, and safety for workers. Tell stories that amplify how your benefits suit your customers' context.

4. DON'T BE FOOLED BY FLASHY TACTICS

Wouldn't you feel great to see a billboard promoting your products on the Churchill Roosevelt Highway? However, would it be an effective marketing tool for your brand?

Probably not. You're better off using that big spend on smaller tactics that nudge customers along your sales funnel.Connect the dots. Choose tactics that fit customers' behaviour, as they move from awareness to consideration. Choose tactics that the right people will see.

5. TEST CHANNELS

Have you been blindly spending money, but you're still not 100-percent sure you're reaching the right people? Stop trying random tactics. Even when you're experimenting, you need measurement criteria. Know which objective you want to achieve from newspaper ads, your website, Facebook ads, trade shows, direct marketing, or whatever channels you use. Figure out which channels accelerate growth. Then do more of what works.

MFDIA

If you can't afford newspaper, radio, or television advertising, but have gained traction on social media, allocate funds to ads on Facebook, LinkedIn, or Google's Display Network. Social media isn't free anymore. You have to pay to get more of the reach you want. Make the sacrifice to spend as little as \$500 or \$1,000 per month, or every two months. Set your budget and timelines.

PFOPIF

I recently chatted with a business owner, who sponsored a networking event. People like me saw it, but I'm not his customer. The people who attended the event weren't his desired customers, nor were they in a position to influence decision makers. Brand awareness among people who will never buy your product does nothing to accelerate growth. What he should have done is identify his client. He should have created buyer personas. How do you do this? Think about the manager or type of consumer you're targeting.

6. SPEND ON SOCIAL

7. REACH THE RIGHT

What's their current problem or need? What would cause them to gravitate to your product? What part of the customer decision journey are they? Awareness? Consideration? Decision-making? For example, I sell inhouse training and public workshops. I don't use the same approach for everyone. I have a different approach for prospects - people who have never interacted with Livewired Group, another approach for leads – people who have interacted with the brand, but haven't booked a workshop as yet... and I use a different approach for customers people who have used my service, and who I maintain relationships with. Decide which marketing messages you're going to use for different buyer personas, and choose the right marketing channel to send that message. It's a lot of work, but it's worth it.

8. ALIGN TACTICS WITH **CUSTOMERS' PURCHASE** IOURNEY

Spend time with your sales team, so that you understand how customers think. Create content that matches customers' thought processes. If you're using newspaper ads, Facebook, and telemarketing, figure out what role each tactic plays at each stage of customers' thought process. To get your marketing right, you have to focus on your business context, define buyer personas, and test which channels can reach the right people. It's easy to complain that you don't have the resources, and it may be a legitimate complaint. But don't let your business growth suffer, because you haven't created a plan that will get you closer to your vision. Livewired Group delivers practical workshops that empower professionals to communicate strategically, so they can boost business results. Reach Karel at karel@livewiredgroup. com, or 749-6027. You can also find her at Livewired's upcoming workshop, "Mastering Presentations & Public Speaking", on March 25-26 at Queen's Hall.

Trade Negotiations Update

CARICOM-Canada **Trade & Development** Agreement

Negotiations for the CARICOM-Canada Trade and Development agreement were carded for completion on 30th June 2014. However, the parties were unable to conclude the negotiations at this point. In June 2014, based on the apparent inability to conclude the negotiations, Canada had proposed that negotiations for an Agreement in Principle (AIP) be concluded (as opposed to the actual Agreement). The text of this agreement was submitted by Canada to CARICOM for comments (and preferably approval). Thus, Canada is currently awaiting a response from CARICOM. As at 31st December 2014, CARICOM had not reengaged its North American trading partner.

Nevertheless, there has been communication between CARICOM and Canada after the June deadline elapsed. The Prime Minister of Jamaica, the Honourable Portia Simpson Miller has liaised with her counterpart the Honourable Stephen Harper, Prime Minister of Canada, on charting a course forward for negotiations. Based on that communication, CARICOM is of the view that there is still an opportunity available to submit a response to the AIP.

Undoubtedly, the issue was raised at the 39th meeting of the Council of Trade and Economic Development. During the meeting, the Secretary General of CARICOM Ambassador Irwin LaRocque strongly urged the leaders present to give the conclusion of this

agreement a high level of priority. Ambassador LaRocque then mandated that a meeting of the technocrats should be convened, with the aim to solidify CARICOM's position, while accounting for the differing national positions (the importance of this process cannot be underrated, since decisions of CARICOM are based on a consensus-basis). Consultations at the regional level were held between November and December, so that a position can be communicated to Canada as soon as possible.

CARICOM member states have expressed various concerns in most of the aspects of the agreement. With regards to goods, Canada has requested that several tariff lines be liberalised. As with any agreement, there are possible implications attached to the removal of tariffs, including a loss of revenue from import duty, and increased competition from (cheaper) imports. However, Canada's request list is based primarily on the fact that these goods were already liberalised in the CARIFORUM-EC Economic Partnership Agreement. This agreement was signed with the (then 27-member) European Union.

After Special COTED Sessions held in November and December, CARICOM is to submit its revised proposal.

Partial Scope Agreement between Guatemala and **Trinidad & Tobago**

Following the conclusion of negotiations for the Partial Scope Agreement between Guatemala and Trinidad & Tobago, a draft of the agreement was submitted to CARICOM for approval. Four member states, namely Barbados, Belize, Guyana and Jamaica, raised objections to some of the elements of the agreement:

Barbados, Belize, Guyana and Jamaica each raised objections with respect to the list of products which Trinidad and Tobago proposed to grant preferential tariff treatment to Guatemala.

Belize and Jamaica each raised objections with respect to the Rules of Origin, and the product specific Rules of Origin.

Notwithstanding one specific tariff line to which Jamaica raised an objection, Trinidad and Tobago expediently and successfully addressed all of the concerns of its fellow CARICOM member states. The outstanding concern required further dialogue among Guatemala, Jamaica, and Trinidad & Tobago. After much discourse. lamaica's concern was addressed.

The list of products for which Trinidad and Tobago was able to negotiate the removal of import duty on contain, inter alia:

- Live animals and animal products: various seafood; evaporated milk
- Vegetable products: pumpkins; sweet potatoes; curry
- Prepared foodstuffs: canned chicken sausages; chocolate confectionery; peanut butter
- Mineral products: cement; lubricating oils; lubricating greases
- Products of the chemical or allied industries: pharmaceuticals; cosmetics
- Plastics and articles thereof: PVC pipes .
- Paper and paperboard; articles of paper pulp, of paper or of paperboard: toilet paper

- Building blocks and bricks
- Ceramic products: building bricks; tiles (roofing and clay)
- Aluminium and articles thereof: profiles; doors, windows and their frames and thresholds for doors
- Electrical machinery and equipment and parts thereof: automotive batteries: automatic circuit breakers; fluorescent, hot cathode lamps; co-axial cable and other co-axial electric conductors
- Furniture; bedding, mattresses, mattress supports; prefabricated buildings: swivel seats, mattress supports, prefabricated buildings (of wood or steel)

Partial Scope Agreement between El Salvador and Trinidad & Tobago

The fourth and final round of negotiations for the Partial Scope Agreement between El Salvador and Trinidad & Tobago concluded on Friday, 10th October 2014. As a result, the legal teams are reviewing the text. Once this legal scrub is completed, the Agreement can be signed and presented to COTED for certification. Primarily, the fourth round of negotiations focused on the lists of goods which would be granted preferential access. The TTMA was consulted by the Ministry of Trade, Industry, Investment and Communications (MTIIC) before and during the round, to ensure that the private sector's interests were represented. Each response to consultations from manufacturers was submitted to the MTIIC.

The agreement primarily applies to the trade in goods. The various aspects of the trade which are addressed include:

Tariff elimination/reduction

The elimination of consular fees or consular

formalities for originating goods in either party 6 tariff lines (pertaining to agriculture and garments) can benefit from the agreement, even if produced in free zones

Certificate of Origin

Safeguards – identification of, inter alia, bilateral safeguard measures which can be taken if imports of originating goods from one Party cause or threaten to cause serious injury to the domestic industry producing like or directly competitive goods of the importing Party.

El Salvador had requested reciprocity based on Trinidad and Tobago's request list. Thus, for most of the products which Trinidad and Tobago had requested preferential access into El Salvador, the same preferential access was requested into Trinidad and Tobago by El Salvador (there were some exceptions to this e.g. energy products). This resulted in mixed reaction from the local private sector. Preferential access was granted in the

following ways: 100% duty-free access immediately, 100% duty-free access on a phased basis, 100% duty-free access seasonally, or discounted duty access. In total, there were eight categories of preferences for the tariff lines:

Immediate duty-free access 5 year phased duty-free access 10 year phased duty-free access Duty-free access between July and December

> 30% discount on duty 50% discount on duty 70% discount on duty 80% discount on duty



Product-specific rules of origin, and

- In total, El Salvador has granted preferential access on 150 tariff lines, while Trinidad and
- Tobago granted preferences on 177 tariff lines.



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Contact the TIC Secretariat for details on TIC 2015 and Registration. Tel: 1-868-675-8862 ext 223/244/232 Fax: 1-868-675-9000 Email: ticsales@ttma.com, tic@ttma.com, ticbuyers@ttma.com, info@ttma.com Website: www.tic-tt.com







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The Trinidad and Tobago Manufacturers' Association (TTMA) will be offering ProNET to Small and Medium Sized businesses.

ProNET is a training programme for SME Owners who want to grow their business and become more competitive.

Quality Management | ProNET Trainer: Sheryl Anderson

- Quality management principles Quality management models Quality monitoring and measurement tools The requirements of the ISO 9001:2000

Export Marketing | ProNET Trainer: Milagros Puello

- Learn core concepts of export readiness
- Introduction to types of market research Engaging trade fairs, buyers and sellers Rules of origin, custom union, trade meeting, trade missions, promotional material
- regimes, HS codes, packaging and labelling, **Quality Standards**

Cost: \$350 for members and \$400 for non-members. Date: May 11th - May 13th, 2015 Location: Hotel Normandie, 10 Nook Avenue, Port of Spain, Trinidad and Tobago

For more information and to register contact: Joy Francis: 675-8862 ext. 248 or tradedesk@ttma.com Ismahieel Ali: 675-8862 ext. 234 or tradeassist@ttma.com

LIMITED SPACE IS AVAILABLE. **REGISTER NOW, DON'T MISS OUT!!**



Trade Promotion tools



BERMUDEZ GROUP LIMITED MEETS WITH PANAMANIAN COMPANY, SI ES NATURAL

Panama

By Ismahieel Ali, Research Officer, Trade Unit, TTMA

FULL NAME: Republic of Panama	CAPITAL: Panama City	MAJOR LANGUAGES: Spanish and English	MONETARY UNIT: 1 BALBOA = 100 CENTS
GNI PER CAPITA: US\$ 10,700 (WORLD BANK, 2012-13)	MAJOR RELIGION: Christianity	POPULATION: 3.864 MILLION (UN, 2013)	AREA: 75,517 SQ KM (29,157 SQ MILES)
LIFE EXPECTANCY: 74 YEARS (MALE), 79 YEARS (FEMALE) (UN 2013)	MAIN EXPORTS: Bananas, Fish, Shrimp, Petroleum products	internet domain: Pa	INT. DIALING CODE: INTERNATIONAL DIALING CODE: +507

"The TTMA hosted a trade mission to Panama from 11th to 14th March 2015. Led by His Excellency Mervyn Assam, Ambassador Extraordinary and Plenipotentiary for Trade and Industry, the mission hosted more than 25 persons from different member companies. The mission was successful in encouraging trade relations between Trinidad and Tobago and Panama. Key elements of the mission included B2B meetings and participation in Expocomer 2015 (Panama's leading trade show) where companies were able to showcase their products and services. Expocomer provided participants the opportunity to network with more than 2,500 companies from different countries especially the Latin American market. The TTMA will continue to host trade missions in the upcoming year. For more information about upcoming trade missions, contact the Trade Unit at 675-8862 ext. 248/234/225."

Panama is a strong economic powerhouse that is supported by the services provided to the Panama Canal and the country's banking

systsem. Services include operating the Panama Canal, logistics, banking, the Colon Free Zone, insurance, container ports, flagship registry, and

the Panama Canal expansion project that began in 2007 and is estimated to be completed by 2015 at a cost of US\$5.3 billion. The expansion project will more than double the Canal's capacity, enabling it to accommodate ships that are too large to traverse the existing canal. The country's average growth of 8.4% between 2007 and 2013 has made it one of the fastest growing economies in Latin America and one of the more sound economies (the country was able to successfully weather the global economic crisis which began in 2008). The recent elections held this year resulted in an expansion of infrastructural development of roads and the expansion of the metro system.

tourism. Economic growth will be bolstered by

Situated on the isthmus connecting North and South America, it is bordered by Costa Rica to the west. Colombia to the southeast. the Caribbean to the north and the Pacific Ocean to the south. With the backing of the United States, Panama seceded from Colombia in 1903, allowing the Panama Canal to be built by the U.S. Army Corps of Engineers between 1904 and 1914. In 1977, an agreement was signed

for the total transfer of the Canal from the United States to Panama by the end of the 20th century, which culminated on 31st December 1999.

Revenue from canal tolls continues to represent a significant portion of Panama's GDP, although commerce, banking, and tourism are major and growing sectors. Panama has the second largest economy in Central America and it is also the fastest growing economy and the largest per capita consumer in Central America.

According to the last World Trade Organisation Review of Panama (2014), the Panamanian economy grew strongly between 2007 and 2013. Gross domestic product rose at an annual average of 8.1% over the period, posting the highest rates in 2011 (10.8%) and 2012 (10.2%). Panama led growth in Latin America during those years and the 8.4% increase in 2013 was the second largest in the region. The most appreciable slowdown during the review period took place in 2009 on the brink of the world economic crisis, but the economy recovered guickly thanks to the strong boost provided by public and private investment as well as the rise in services exports. The economic activities driving growth have been construction, transport, storage, communications, financial intermediation, hotels and restaurants and the wholesale and retail trade

The country's performance in trade remains stable from 2013 at 11th in the world. This means that Panama is considered to be one of

Table 1: Economic Indicators for Panama 2011-2013

			2013		
Population (million)	3.6	3.7	3.7		
GDP per capita (USD)	9,268	10,385	11,461		
GDP (USD bn)	33.3	38.0	42.6		
Economic Growth (GDP, annual variation in %)	10.8	10.2	8.4		
Table 1 (Course Earbox Economics - Doname Economic Outlook)					

in 2013.

country's GDP.

able 1: (Source: Forbes Economics - Panama Economic Outloo

Table 2: Value Added Contribution to GDP (%), 2013.

2013	3.7%	17.9%

Table 2: Agriculture Manufacturing Industry Services



the easiest economies to conduct trade with in the world. However, the main areas of concern are paying taxes (165 out of 189), resolving insolvency (131 out of 189) and enforcing contracts (85 out of 189).

Panama is a service based economy heavily reliant on the value chain related to and around the Panama Canal and its operation. Table 2 demonstrates each sectors contribution to GDP

The table reiterates the Services sector's contribution to GDP. Together, the services and Industrial sector comprise over 90% of the

As late as 2007, Panama had new generation trade agreements in force with Chinese Taipei, El Salvador and Singapore. Since their last trade policy review, Panama has implemented nine (9) free trade agreements with countries such as Canada, Chile, Costa Rica, Guatemala, Honduras, Nicaragua, Peru, the United States and the European Union; and one (1) partial scope agreement with Cuba. In addition, Panama formalized its accession to the Economic Integration Subsystem by means of the Protocol incorporating the Republic of Panama into the Central American Integration System. Panama also became a full member of the Latin American Integration Association (LAIA). The bilateral and regional trade agenda are being followed by Panama and is seen to be vitally important to complement its strategy of integration into international trade, and to consolidate, expand and deepen the trade



According to the Ease of Doing Business Index 2014, Panama ranked 55 out of 189 countries. This index is constructed by measuring ten (10) indicators, one of which is the ease of trading across borders. Economies are ranked on their ease of doing business from 1–189 countries. A high ease of doing business ranking means the regulatory environment is more conducive to the starting and operation of a local firm. The rankings are determined by sorting the aggregate distance to frontier scores on 10 topics each consisting of several indicators giving equal weight to each topic. The rankings for all economies are benchmarked to June 2014.

benefits derived from the WTO multilateral trade negotiations.

A Partial Scope Agreement with Trinidad and Tobago was signed on 3rd October 2013, and the internal procedures are currently in progress in each country with a view to its entry into force (the Cabinet Council of Panama approved the Agreement on 1st April 2014). The entry into force of this Agreement will deepen between both countries. Panama is seen as the market with potential and can be airmarked for even more success in the future.

Sources : Trading Economics, BBC Country Profile Panama, Panama WTO Review World Bank (Panama Overview), Forbes Economics, Panama Economic Outlook



Economic Review

By Ismahieel Ali, Research Officer, Trade Unit, TTMA

GLOBAL ECONOMIC REVIEW

According to Euronews, the U.S. economic growth was far stronger than initially thought in the third quarter pointing to strengthening fundamentals that should support the economy for the rest of the year. Furthermore, the Bureau of Economic Analysis released its second estimate of real gross domestic product for the third guarter of 2014 — covering July, August and September of this year. The release showed output in the U.S. increasing at an annual rate of 3.9%. This is relative to the second quarter when real GDP gained 4.6%.

While Russia has been experiencing a slowdown for guite some time, the new rounds of political tensions with the US, has hit the economy even harder. The recent fall in oil prices added to the economy's woes. Tough geopolitical tensions in Syria, Iraq and Ukraine, as well as slowing growth in Europe remain concerns for the Russian economy.

Poland's economic growth slowed down to 0.6% in the second guarter compared to 1.1% growth in the previous guarter due to the slowdown in Germany together with the Ukraine crisis which affected its exports.

After weakening during the first half of this year, the Brazilian economy has shown signs of a modest revival during the third quarter. Manufacturing growth was marginally above expectations in August while retail sales also expanded at a faster pace. Exports declined nearly 2% during the first eight months of this year when compared to the same period last year. Nevertheless, the cheaper currency is expected to help exporters in the coming months.

FCONOMIC **PERFORMANCE OF THE** CARICOM COUNTRIES

The resilience of Jamaica's inflation environment was tested in the September 2014 quarter as the effect of drought conditions proved to be more severe than anticipated, driving sharper increases in the prices of some domestic agriculture items. As a result, annual inflation rose to 9.0% at the end of the guarter, compared with 8.0% at the end of the previous guarter. The GDP of Jamaica for 2014 had an 0.1% growth rate and unemployment stood at 13%. According to the Bank of Barbados , economic activity is estimated to have improved by 0.3% in 2014. Construction activity expanded by an estimated 1%, largely on account of approximately \$152 million in investment in tourism related projects.

MACRO – ECONOMIC **PERFORMANCE OF** TRINIDAD AND TOBAGO

According to the Central Bank of Trinidad and Tobago , GDP in the Trinidad and Tobago economy increased by 1.9% in the third quarter of 2014 (year-on-year). Activity in the energy sector grew by 2.8% in the third quarter of 2014, while growth in the non-energy sector increased by 1.4%. Within the non-energy sector, the distribution and agriculture sectors grew by 3.8 and 5.6% respectively.

Furthermore, inflation measured on a yearon-year basis, increased to 9.0% in October 2014 compared with 2.7% in October 2013. Core inflation, which excludes the impact of food prices, stood at 1.4% in October 2014. Producer

prices increased by 1.7% on a year-on-year basis in the third quarter of 2014. The average price of crude petroleum for October 2014 declined to US\$84.4 per barrel, a 16.0% decline compared to the price recorded for the same period last year. Over the twelve month period to October 2014, prices peaked in July 2014 at US\$107.6 per barrel.

The inflation rate in Trinidad and Tobago was recorded at 7.79% in September: the third guarter of 2014 .The Central Statistical Office (CSO) announced that the country's unemployment rate has increased marginally from 3.7% in the third guarter of 2013 to 3.8% in the fourth guarter of 2013.

MANUFACTURING SECTOR OF TRINIDAD AND TOBAGO

According to the Government of Trinidad and Tobago, Review of the Economy 2014, the manufacturing sub-sector, the second largest non-petroleum sub-sector, is expected to contract marginally by 0.7 % in 2014. This negative performance is nonetheless an improvement on the sub-sector's sharper declines of 1.8% in 2013, and 5.8% in 2012. The contribution of the manufacturing subsector to real GDP is expected to fall to 8.5% in 2014, from 8.7% in 2013. Flat growth of 0.8% is projected in the remaining non-petroleum subsector, agriculture, in 2014.

According to the Central Bank in its review at the end of the third guarter of 2014, the price of cement increased to \$62.5 per bag, representing a change of 7.6 per cent from the previous year.

Trinidad and Tobago has the largest

manufacturing output within the Caribbean region, with a projected real output of

TT\$7,952.2M for the year 2014. For 2014, it is expected that the overall sector will contribute 8.5% to Real Gross Domestic Product and this is primarily a result of the activities within the two largest manufacturing sub-sectors, the Food, Beverages and Tobacco Industry and the Chemicals and Non-Metallic Mineral Industry.

There have been positive strides in the development of an enabling environment for the manufacturing sector of Trinidad and Tobago .The Government of Trinidad and Tobago has placed a mechanism in which to aid the manufacturing sector in a positive manner .This new service is the integration of the ASYCUDA System and TT-BizLink online E-service. This new service has seen the addition of four

5) Trinidad and Tobago Newsday ,Saturday ,September 20 , 2014 , available at http://www.newsday.co.tt/business/0,200637.html 6) Trading Economics, Trinidad and Tobago Inflation Rate, available at http://www.tradingeconomics.com/trinidad-and-tobago/inflation-cpi 7)Central Bank of Trinidad and Tobago Quarterly Review , 2014 http://www.central-bank.org.tt/content/guarterly-publications 8) Government of Trinidad and Tobago , Review of The Economy 2014 http://finance.gov.tt/wp-content/uploads/2014/09/ROTE-2014.pdf 9) Ministry of Finance; Ministry of Planning and Sustainable Development





Associated Brands Industries Limited (ABIL) is the leading manufacturer and distributor of snack foods, chocolate confectionery, biscuits and breakfast cereals in the Caribbean.

The Company has been in existence since 1974 and over the years has built up an extensive portfolio of industry leading products under the brand names Sunshine Snacks, Charles Candy, Devon Biscuits, Sunshine and Universal Cereals.



main agencies that may be needed in any export or import in Trinidad and Tobago. These are Chemistry Food and Drugs Division of Ministry of Health, Trinidad and Tobago Bureau of Standards, Trade License Unit and Plant Quarantine of Ministry of Food Production. With this service implemented, processing time of paperwork and authorizations (for water or air shipments) would be reduced and waiting time would be reduced overall.

Trinidad and Tobago's drive for economic growth goes hand in hand with its partnership with global countries in agreements. One of these is the Caribbean Basin Trade Partnership Act (CBTPA) a trade agreement between several Caribbean countries, including Trinidad and Tobago and United States of America. The trade programs are a vital element in

U.S. economic relations with the Central American and the Caribbean countries. The Caribbean Basin Initiative (CBI) was developed to facilitate the economic development and export diversification of the Caribbean Basin economies. CBTPA entered into force on October 1, 2000 and continues in effect until September 30, 2020.

There are currently eighteen countries that benefit from the CBI program and, therefore, may potentially benefit from CBTPA through duty-free access to the U.S. market for most goods. These countries include: Antigua and Barbuda, Barbados, Belize, , Guyana, Haiti, Jamaica, Panama, St. Kitts and Nevis, St. Lucia and Trinidad and Tobago.

1 Euronews. November 25th , 2014.U.S third-auarter-growth-revised higher on consumer. business spending, available at http://www.euronews.com/business-newswires/2810702-us-third-auarter-growth-revised-higher-on-consumer-business-spending/



ASSOCIATED BRANDS **INDUSTRIES** IMITED







² Thomas White International , 2014, Europe Third Quarter Review at , http://www.thomaswhite.com/world-markets/emerging-europe-third-quarter-2014/ 3) Thomas White International , 2014, Europe Third Quarter Review at , http://www.thomaswhite.com/world-markets/emerging-europe-third-quarter-2014/ 4) Bank of Jamaica, Quarterly Press Briefing , 18 November 2014



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